



Hamilton County
Developmental Disabilities Services

Annual Report

2012





From the Superintendent

Transition was the recurring theme throughout 2012 at Hamilton County DD Services, as we reorganized and streamlined services and functions in anticipation of a \$15 million deficit in funding by 2014.

Some of the transitions were difficult though necessary to position our agency to focus on each person's individual needs in efficient, targeted ways within available resources. Staff, providers, community partners, individuals and families collaborated creatively to plan and carryout adjustments with admirable cooperation.

Different conversations than ever before occurred with staff and providers about creative ways to partner in sharing resources and cutting costs without reducing services. Change has been and will remain the name of the game, and it is giving us the welcome opportunity to do what we do best in different ways. To help in change and doing things differently, we are excited to be selected by the Ohio Department of DD to join the Imagine project that we will be focusing on in 2013.

It is an honor to work with each of you as we serve people with disabilities and their families in Hamilton County. Thanks for your stellar cooperation in the past year, and as we move through 2013 and beyond.

A handwritten signature in black ink that reads "Allie Clary". The signature is written in a cursive, flowing style.

Board of Directors

Greg Webb, *President*

Nestor Melnyk, *Vice President*

Cindy Molloy, *Secretary*

Lamont Taylor

Jill Meyer

Ed Comer

Andrew Magenheim

Alice Pavey, *Superintendent*

Meet Jacob & Jacob



Jacob R. and Jacob C. have been friends since their days at Sycamore High School. Now both 23, they are in their second year at Starfire. After dreaming of moving out of their family homes, they have been roommates since October at a home in Blue Ash.

Jacob R. works at Montgomery Inn and Jacob C. works at Kroger and volunteers at CAIN. Both big music fans, Jacob R. likes the guitar, bass and violin. He loves Beyonce and Tim McGraw. Jacob C. likes the Beatles.

In the future, Jacob C. would like to work with animals, and Jacob R. would like to work with kids, but they are both keeping their options open!

Meet Ayana



Ayana is two years old and she and her family have been working with Early Intervention Specialist Emily Jones-Pollitt since the summer.

“Miss Emily has helped us learn more about what to do to help Ayana develop,” said Crystal, Ayana’s mom. “She’s been much more talkative!”

Ayana loves playing on her Leapfrog, and loves to be active. She is a great sister to her two siblings, one older and one younger, and loves being with family.

Highlights of 2012

The Advocacy Leadership Network that oversees Leaders in Action added two new members, bringing the total number of advocates in the Network to ten.

Leaders in Action (LIA) meetings were hosted at United Cerebral Palsy, Starfire Council of Greater Cincinnati, and Beckman and Kidd Adult Centers. LIA helps people served to learn and practice leadership skills.

A new satellite classroom began at Northwest Schools operated by staff of our agency.

To encourage a culturally competent workplace, a new Diversity Advisory Council was formed with 33 staff representatives from various departments. Sub committees were created for employee engagement, recruitment and retention, community/family and minority involvement, and training.

Training about building positive relationships through the North Star Behavior Support Initiative was completed with staff in all four adult centers and begun with Service Facilitators.



Northstar

For better service and greater sharing of resources and expertise, Service Facilitators organized into targeted teams for children, adult community, multisystems, adult waiver (two), and group homes. With Benefits and Funding staff, teams moved together into leased office space in Queensgate from various regional offices around the county.



State visit to EI

Evidence-based practices used in Early Intervention (EI) at HCDDS were shared in training sessions for staff and presentations to medical professionals and community organizations. Professionals from the Ohio Department of DD travelled to Hamilton County to hear about our implementation of these practices. HCDDS is considered a state leader in delivery of Early Intervention services.

The agency web site was redesigned to make information easier to find and read using a simpler look, overall content and menu bar. Use of the agency's Facebook and Twitter social media tools increased by 27%.

The Bridges to Transition program provided support for 21 students to learn about job skills and participate in at least three job shadowing experiences in the Great Oaks Summer Career Experience. It also provided support for 11 students to participate in jobs throughout Kings Island Amusement Park. Two students worked at Kings Island independently by the end of the summer and were asked back for 2013.



Website

Individuals Served

Children

Early Intervention	1798
EPAT	1030
School	215
<i>Rost</i>	82
<i>Fairfax</i>	83
<i>Satellite</i>	50
IST*	21
Transition	700
Contracts	317

Community Services

Service Facilitation	5627
Supported Living	115
FSSP**	705
Waivers	2751
Contracted Day Service	2583
ICF/MR	126

Adult Services

Adult Centers Total	701
<i>Beckman Center</i>	192
<i>Franks Center</i>	177
<i>Jackson Center</i>	147
<i>Kidd Center</i>	185



*IST is Itinerant Support Team

**FSSP is Family Support Services Program

Some individuals receive more than one service and could be counted more than once across categories.

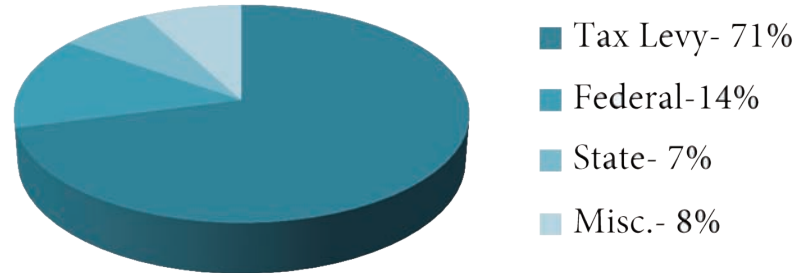
Fiscal Information

Wise use of taxpayer funds is taken seriously at Hamilton County DD Services.

Funds received from the tax levy are regularly monitored. State and federal officials review services for compliance in program and fiscal areas. The County Auditor, County Budget Department and County Commissioners oversee the budget process. Individuals and families take part in quality reviews and satisfaction surveys.

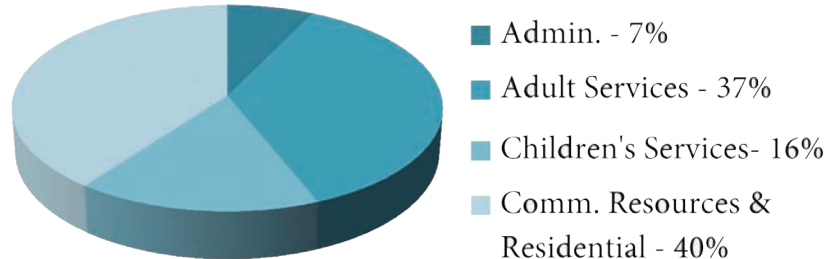
Revenue

Tax Levy	74,336,270.42
Federal	14,419,222.17
State	7,635,526.57
Miscellaneous	8,369,019.09
Total	\$104,760,038.25



Expenses

Administration	7,980,865.11
Adult Services	40,159,397.72
Children's Services	17,999,811.84
Community Resources & Residential	43,608,798.64
Total	\$109,748,873.31



Meet Karisa



Karisa started working at Ohio Valley Goodwill Industries in 2008. “She works at a great pace and is very social. Everyone loves her,” said Karisa’s sister Kashanna. “She also loves her paycheck!”

Kashanna moved to Cincinnati two years ago from New York City, where she worked as an actress, to live with Karisa when their mother passed away suddenly.

“I wanted to give Karisa a stable situation,” said Kashanna. This included getting guardianship and finding other supports in the community, along with living in their mother’s home.

Kashanna was encouraged by Service Facilitator Lisa Sweeney to get a waiver for Karisa so Kashanna could move back to New York and pursue her career.

“Kashanna did not hesitate to come to Cincinnati to live with Karisa when she was needed, but she also had a career in New York,” said Lisa.

Initially Kashanna was hesitant about leaving Karisa, but “I got to know my sister at a deeper level and realized this would be best for her.”

Karisa recently moved in with an adult foster care family, and loves her new home.

“I miss her a lot, but know this is best in the long run,” said Kashanna, who is soon moving back to New York City.

Karisa helps out at her new home and gets visits from her brother Kenya.

“I want to encourage people who have a family member with disabilities to plan for the future as much as possible,” Kashanna said. “You never know what’s going to happen, so being prepared is the best thing.”

Agency Leadership

Alice Pavey, Superintendent

Kim Hauck

Director of Program Services
Children and Adult

John Romer

Director of Advocacy

Craig Landers

Director of Business Services

Jenny Dexter

Director of Community Relations

Peggy Kurz

Director of Community Services

Kristee Griffith

Family, Employee and Diversity
Development Manager

Shawn Garver

Director of Human Resources

Laurie Haskell

Director of Information Technology

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Hamilton County Developmental Disabilities Services

1520 Madison Road
Cincinnati, Ohio 45206
(513) 794-3300
www.hamiltondds.org

Community Services

Intake (513) 794-3300
Service Facilitation (513) 794-3300

Children's Services

Early Intervention

Help Me Grow (513) 281-4769

Schools

Bobbie B. Fairfax School

4999 Kingsley Drive, 45227
(513) 271-2313

Margaret B. Rost School

5858 Bridgetown Road, 45248
(513) 574-2372

Adult Services

General Assembly, Inc

4210 Dane St. 45223
(513) 541-2904

Adult Centers

Elmer P. Beckman Adult Center

2600 Civic Center Drive, 45231
(513) 742-1576

Robert W. Franks Adult Center

5884 Bridgetown Road, 45248
(513) 598-2965

E. Roger Jackson Adult Center

5093 Kingsley Drive, 45227
(513) 272-4326

Thomas H. Kidd Adult Center

9910 Reading Road, 45241
(513) 563-2500