

Diversify your workforce

"I have witnessed firsthand how the work environment can be positively influenced by employing people with disabilities." - **Thomas Stokes, President/CEO of Wright Precision Products**

When businesses hire people with disabilities, they gain dependable and engaged employees with higher than average retention rates.

Hamilton County Developmental Disabilities Services works with companies in the Cincinnati region to create partnerships that benefit both local businesses and the people we serve.

Our agency and partners provide full support throughout every step of the process. We will work to find the right person for your company, help with on-the-job training, determine if accommodations are needed, and be available for continuing support during employment.

Gregg Sample, president of The TorMaxx Company, said the employment partnership with Hamilton County DD Services "has been very positive from the start, and the services they provide have allowed us to be more competitive in a target market."

Interested in how we can help your business find a great employee?

Contact Employment Coordinator Nathan Beck, (513) 559-6852 or Nathan.Beck@hamiltondds.org, or Transition Supervisor Lisa Grady, (513) 559-6916 or Lisa.Grady@hamiltondds.org.



Maria
Kings Island



Carlos
The TorMaxx Company



Emily
Frisch's Big Boy

Employees with developmental disabilities are:

- Highly motivated
- Dependable
- Engaged
- Responsible
- Team players
- Eager to learn
- Committed to the business

They also:

- Have high retention rates
- Produce quality work with attention to detail
- Help build workplace morale

Our agency will work with your business and new employee to provide continuous job support when needed.



“Working with the associates we hired from the Hamilton County DD program has been rewarding. They are passionate and committed workers who show up every day with a smile on their face ready to work. They love working at the park, and it shows. The positive attitude these associates bring to the park every day motivates the people around them.”

Melissa Izumi, area manager for human resources at Kings Island

“Carlos works non-stop from the time he gets here until the time he leaves. The work he does gets done right and his production is off the charts. He is also a great guy and a real pleasure to have at our facility.”

Gregg Sample, president of The TorMaxx Company

“Emily has progressed and took a job at the drive-thru, which takes a little more skill, but she was willing to step up to the challenge. She always helps when necessary and really is capable of doing anything we ask of her, as long as she’s shown how to do it correctly.”

Jeff Robertson, manager at Frisch’s

“Hiring people with disabilities is really a win-win for us, and the people we hired have great attitudes. You uncover great things once you understand a person’s capabilities and utilize their strengths.”

Steve Wachs, CEO and partner, Live Reps Call Center